



# GUAM FOOTBALL ASSOCIATION

## INTRODUCTION

The Code of Conduct applies to all members of the GFA family, namely:

- Officials, including, all board members, committee members, referees and assistant referees, coaches, trainers and any other person responsible for technical, medical and administrative matters at FIFA, a confederation, association, league or club;
- GFA employees;
- Players;
- Associations, members of associations, match officials.

## CODE OF CONDUCT

### 1. Integrity and ethical behavior

I will behave ethically and act with integrity in all situations, keeping in mind that a reputation for integrity is of utmost importance to GFA and its objectives

### 2. Respect and dignity

I will treat everyone with respect, and protect the personal dignity, privacy and personal rights of every human being.

### 3. Zero Tolerance

A Member must not bring GFA or the game of football into disrepute. Member will be taken as having brought football into disrepute if any of the following occurs:

- a. Discriminatory behaviors, including public disparagement of, discrimination against, or vilification of, a person on account of an Attribute
- b. Harassment, including sexual harassment or any unwelcome sexual conduct which makes a person feel offended, humiliated and/or intimidated where that reaction is reasonable in the circumstances
- c. Offensive behavior, including offensive, obscene, provocative or insulting gestures, language or chanting
- d. Provocation or incitement of hatred or violence
- e. Spectator or crowd violence
- f. Intimidation of Match Officials, which may take the form of (but is not restricted to) derogatory or abusive words or gestures toward a Match Official or the use of violence or threats to pressure a Match Official to take or omit to take certain action regardless of where such action is taken
- g. Forgery and falsification, including creation of a false document, forgery of a document or signature, the making of a false claim or providing inaccurate or false information on a prescribed form

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## Guam Football Association Code of Conduct

- h. Corruption, including offering a benefit or an advantage to a Player or an Official in an attempt to incite him or her to violate FIFA Statutes or GFA Statutes
- i. Abuse of position to obtain personal benefit
- j. Commission or charge of a criminal offense
- k. Any other conduct, behavior or statement that materially injures the reputation and goodwill of GFA or football generally

A Club is deemed to have committed an offense under this section where its crowd or its spectators have engaged in any of the conduct outlined in clause 3.a (which can be found in the earlier section above)

Players and Officials are entitled to have their privacy respected and this Code is not intended to apply to private activities engaged in by a Player or an Official that are not in the public domain.

### 4. Fair Play

I believe in the importance of fair play guiding us at all times in all our actions and decisions.

### 5. Compliance with laws, rules and regulations

I will comply with all applicable laws and adhere to internal rules and regulations, including respecting stakeholders' interests.

### 6. Fight against drugs and doping

I want to play a pioneering role in the fight against drugs and doping in sport. I'm strictly against drugs and all doping practices.

### 7. Zero tolerance of Betting, Bribery and Corruption

- a. I reject and condemn all forms of bribery and corruption.
- b. I will not take part in betting connected with football and do not tolerate any form of manipulation or unlawful influencing of match results.

### 8. Disparaging Media Statements

- a. I must not make any statement in public, including any contradiction to television, radio, printed media or social media that:
  - i. Is disparaging or derogatory of a Match Official, opposition or any Player or official
  - ii. Is disparaging or critical of GFA, GFA Statute or GFA Policy decision, without reasonable basis of justification; or
  - iii. Comments on any matter the subject of a hearing before and Review Panel, Disciplinary Committee or Appeals Committee
- b. Where a statement made by me, in the absolute opinion of the Football

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- c. Administrator, constitutes a breach of clause 8.a, the club is subject to sanction under this code, independent of any sanction a Football Administrator has chosen to impose against me.
  - d. I must not make or issue any public or media statement or release that incorporates a reference to GFA or GFA property, such as GFA Men's, Women's League, GFA Youth League/s, National Team/s without GFA's prior written consent.
9. I will remember that at all times I am an ambassador for my sport, my country and Guam Football Association.
10. If I should commit a crime or break a law while participating, I will be subjected to the laws of that country or place and will have to seek separate legal counsel.

### Participations' Affirmation

I understand that violating any of these rules or code of conduct may result in immediate disciplinary action, including but not limited to, the following:  
Expulsion, removal or both from the competition and future competitions.

I have read and accept this code of Conduct. I agree to the rules and guidelines stated in this document as a condition of being selected to and remaining a member of the Team once selected.

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Signature Date

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Print Name

### PARENT/GUARDIAN CERTIFICATION

(For athletes under the age of 18 as of date of signature)

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Signature Date

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Print Name Relationship: Parent/Guardian

